



CORPORATE SOCIAL RESPONSIBILITY REPORT

Purchasing Airfal products you are contributing to the social inclusion
of people with intellectual disabilities

Airfal International
Year 2017
More info: marketing@airfal.com



LETTER FROM MANAGEMENT

We live very exciting moments where it is difficult to know what will happen in the future.

Our sector, the electric and, specifically the lighting, has gone through changes of great magnitude due to LED technology. In a short time, the interest groups have increased, the supply chain has changed, and it is not possible to survive without adapting and becoming a company that provides service, is socially responsible and completely flexible and agile. For this, it is necessary to have all that has to do with the company to be able to move all at once and here, the Social Responsibility that we have reflected in our strategy, is fundamental. All together, we have to keep betting on it despite the changes and the pressure of adapting.

We have objectives and we will fight to get them to be a reference as lighting service providers with a brilliant social involvement. All this thanks to our agility and transforming capacity.

Objectives for this year

Economic performance:

- Increase in the billing figure.
- Increase in export invoicing to reach 60%.
- Latin American market as the main export objective.
- Achieve +500 in EFQM.

Social Performance:

- Generate new jobs and promote Equality
- Home-work Balance, applied measure as an annual objective
- Continue to achieve milestones in the labor and social inclusion of people with intellectual disabilities.



Environmental Performance:

- Continue with the "0 paper" commitment.
- Minimization of the company's environmental impact

We are going to commit even more with society and will count with all to do it.

GRI 101 FUNDAMENTALS

Does not apply

GRI 102 GENERAL CONTENTS

102-1 Name of the organization

Airfal International

102-2 Activities, brands, products and services

Airfal manufactures lighting of high technical specification and lighting for Explosive Atmospheres. It also manufactures luminaires for extreme environments and also has high rotation models.

The Airfal catalog is divided into four different lighting families:

1. Watertight luminaires: those that have a high degree of protection against the penetration of water and dust. These luminaries range between IP65 and IP69K, the highest that exists in lighting.
2. ATEX luminaires: models manufactured for atmospheres that may be potentially explosive due to the gases, vapors, powders or flammable fibers it contains. These luminaries, because of their constitution and materials, are not likely to cause an explosion.
3. Residential luminaires: Interior lighting for residential spaces.
4. Technical luminaires: lighting of high technical specifications for industrial areas, large areas or retail areas. Airfal International manufactures under its brand, Airfal, but also fabricates OEM para other brands, like Lux-may.

102-3, 4 Location of headquarters and operations

C / Río Ésera, 4, Villanueva de Gállego 50830. Zaragoza (Spain)

102-5 Ownership and legal form

L.L.C

102-6 Markets served

	2016	%	2017	%
National	2.864.321,99	53.82%	2.508.774,14	46,71%
Export	2.457.480,01	46.18%	2.862.747,98	53,29%
Total	5.321.802		5.371.522	

	2016	%	2017	%
France	1.327.102	55%	1.365.244	49%
Portugal	210.013	9%	270.413	10%
Qatar	35.357	1%	140.107	5%
Lebanon	48.877	2%	131.793	5%
Panama	1.484	0%	90.824	3%
UK	70.274	3%	85.430	3%
Kuwait	0	0%	57.195	2%
United Arab Emirates	31.429	1%	55.864	2%
Belgium	60.185	3%	50.560	2%
Italy	28.818	1%	45.313	2%
Iraq	0		57.195	2%
Morocco	77.222	3%	35.926	1%
Luxembourg	12.269	1%	31.869	1%
Cameroon	5.289	0%	31.280	1%
Iran	0		30.301	1%
Netherlands	42.219	2%	26.527	1%
Senegal	23.656	1%	24.455	1%
Saudi Arabia	8.815	0%	23.970	1%
Jordan	4.236	0%	21.535	1%
Israel	38.780	2%	15.222	1%
Oman	64.836	3%	14.832	1%
Mauricio	9.528	0%	13.071	0%

Gabon	14.543	1%	12.461	0%
Cyprus	22.520	1%	12.088	0%
Ireland	7.383	0%	11.685	0%
Romania	3.397	0%	11.529	0%
Various	309.248,01	0%	196.058,98	0%
Total	2.394.892	100%	2.678.064	0%

102-7 Size of the organization

Airfal International is an SME with fewer than 50 jobs.

During 2017, 6021 delivery notes were issued.

Debt	2.661.135 €
Assets	3.841.501 €

102-8 Information about employees and other workers

30 employees of which, 3 are members of the Board of Directors.

100% of the workforce has a permanent contract and a continuous working day.

102-9 Supply Chain

For the manufacture of industrial luminaires, Airfal International requires electronic components of the highest quality and guarantee. Therefore, Airfal has a network of suppliers: local, mostly, and whenever possible.

The supply chain is long since the breadth of the Airfal International catalog requires it.

Among Airfal's suppliers, TPlastic injector company stands out, in which the property participates with 20% of the shareholding.

In this supply chain are involved component suppliers, raw material storage, production of semi-finished, internal production of final product, production of semi-finished external assemblers, finished product warehouse, logistics, shipments, distributors of electrical equipment, installers, property and commercial team.

Airfal has a commercial network, mostly multi-brand, distributed throughout Spain that sell the Airfal product in their assigned work areas. In addition to the national commercial network, Airfal has commercial representatives in France, Morocco, the Middle East, Colombia, Overseas Territories. It also maintains the strategic partnership in Mexico and Panama with Sirenergy Group, which began in 2014.

102-10 Significant changes in the organization and its supply chain

Since last September, an exclusive contract has been established with a British company, for which during the next 3 years they will be dedicated to the exclusive sale of our product and will be the only official distributor.

102-11 Precautionary principle or approach

Does not apply

102-12 External initiatives

Associations to which Airfal adheres of economic, environmental or social interest

Association	Activity	Interest
CEOE	The Spanish Confederation of Business Organizations (CEOE) integrates on a voluntary basis two million companies and freelancers from all sectors of activity, which are linked to CEOE through more than 4,500 grassroots associations. The Confederation integrates directly to 200 territorial and sectoral organizations at regional and provincial level. It is achieved so that the companies are represented by the double way of the sector to which they belong and by the territory in which they are located.	Leadership
Arame	It is an Aragonese Business Association, of a multisectoral nature, which was born in 1989. Its scope of action is the Autonomous Community of Aragon, representing the totality of the professional and collective interests of the associates.	Leadership
Solidar	Non-profit-making association of Solidarity Entrepreneurs of Aragon, whose main mission is to sensitize the world of Enterprise, the professionals and the institutions with respect to the people with disabilities in order to promote their work insertion.	RSE
ECOLUM	It is a foundation that seeks to provide an adequate solution to the needs of companies in the lighting sector before the news and obligations that incorporated the entry into force of Royal Decree 208/2005 on electrical and electronic equipment and the management of their waste	RSE
Pacto Mundial	The United Nations Global Compact is an international initiative that promotes the implementation of 10 universally accepted principles to promote sustainable development in the areas of Human Rights and Business, Labor Standards, the Environment and the Fight against Corruption in the activities and business strategy of the companies. With more than 12,500 member entities in more than 160 countries, it is the largest corporate social responsibility initiative in the world.	RSE

102-13 Affiliation to associations

Associations to which Airfal of sectoral interest is attached

Association	Activity	Interest
Afme	Non-profit professional organization, of a national range, covering the different subsectors of the electrical equipment industry. It is, in fact, the only organization in Spain where the various branches of activity of the electrical equipment industry converge.	Leadership
Cicat	It is an association that brings together more than 50 companies and entities involved in the value chain of the lighting sector: Manufacturers, designers, public institutions, prescribers, technicians.	Leadership
Anfalum	ANFALUM, Spanish Association of Lighting Manufacturers, has 87 luminaire manufacturers (Interior, Exterior and Emergencies), Light sources, Components, Regulation and Control and Lighting Poles and Columns among the most representative of the entire industry nationwide. The main objective is to represent and safeguard the interests of the associates in relation to the following fields of action	RSE

102-16 Values, principles, standards and norms of conduct

Airfal renews and periodically updates its Mission, Vision and Values, with 2018 being its latest version.

Mission: To manufacture lighting in Spain, offering a service that adapts to the requirements of our customers around the world, through a socially responsible management, the constant improvement of our processes and the involvement of a highly trained team.

Vision: To be a company, specialized in designing and manufacturing lighting solutions with a great international projection, which generates maximum confidence and recognition, for its service, quality and adaptability, with a marked social character.

Vision 2025: To be an excellent international company that stands out for its contribution to society and its ability to provide the best service and solution to its customers.

Taking into account the character that the company has developed over its more than 30 years of history, Airfal drafted in 2017 its Ethical Code of Conduct, which was approved by the Board of Directors and was distributed among the entire workforce for its reading and acceptance.

In the same way, whenever there is an incorporation in the template, it is delivered.

102-18 Governance structure

Three capitalist partners

Three members of the Board of Directors, two of them, capitalist partners.

Siete personas en el equipo táctico de dirección.

102-40 List of interest groups

- Customers
- Suppliers
- Society
- External assemblers
- Prescribers
- Airfal staff
- Competition
- Allies



102-41 Collective bargaining agreements

Airfal belongs to the Zaragoza Steelmaking Industry Labor Agreement and does not have an internal collective bargaining agreement.

102-42 Identification and selection of interest groups

The interest groups are identified as such since, to a greater or lesser extent, they have a relationship with Airfal and the decisions taken by the company affect them in one way or another. Due to the great responsibility that this implies, Airfal takes into account these consequences in the decision-making process of the company.

102-43 Approach for the participation of interest groups.

The interest groups participate in the decisions of Airfal through different means, which each interest group has at their disposal:

- Meetings
- Constant communication
- Climate survey
- Suggestions mailbox

102-45 Entities included in the consolidated financial statements

None

102-46 and 47 Definition of the contents of the reports and the Coverage of the topic.

Airfal considers materials the following aspects:

- Economic performance
- Customer satisfaction

- Compliance with regulations
- Team welfare
- Respect and collaboration with the Environment
- Origin of suppliers
- Social contribution to the community.

All the aspects described above are material because all of them are taken into account, to a greater or lesser extent, at the time of the decision making of the company. They create a set that symbolizes the character of the company and its main goals.

These measures are applied, not only from the management, but extend to the entire company, including workers, and even suppliers and customers, who are infected and affected by the company's social nature.

102-48 Re-expression of information

Does not apply

102-49 Changes in reporting

Does not apply

102-50 Period of the report

Year 2017

102-51 Date of last report

November 2016

102-52 Reporting cycle

Annual

102-53 Contact point for questions about the report

Contact person: Laura Rubio

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102-54 Declaration of preparation of the report in accordance with GRI standards

This report has been prepared in accordance with the GRI standards: Essential option.

GRI 103: MANAGEMENT APPROACH

103-1 Explanation of the material topic and its Coverage

103-2 The management approach and its components

103-3 Evaluation of the management approach

1. Economic performance

- Compliance with regulations: Compliance with regulations is essential for the economic development of Airfal International, since without this its activity could not be carried out. The term regulation does not only concern the legality of the activity and the general regulations for any industry, but also covers the development of the products themselves for sale. The lighting regulations, especially with regard to ATEX luminaires, are very demanding and rigorous regulations, which involve constant controls and audits.

This issue is managed directly by the Company's Board of Directors and is extended to the entire company, since internal rules of mandatory compliance are established. In some cases they are norms that affect only a part of the workforce because of their performance, and in other cases they can be general for the whole team since they apply regardless of the position occupied.

Customer satisfaction: customer satisfaction is Airfal's maxim. All processes have the ultimate goal of satisfying the client's current needs, as well as trying to anticipate future ones. This implies constant monitoring of their opinions and active listening to their needs. While it is true that this is key to Airfal, always attends to legality and the benefit of the company, so we look for the point where all options are pleased.

This issue is managed directly by the Company's Board of Directors and is extended to the entire company, since internal rules of mandatory compliance are established. This material aspect applies to the entire workforce since, to a greater or lesser extent, all workers have contact with customers.

This material aspect is evaluated through satisfaction surveys that are sent periodically to customers.

Origin of suppliers: Airfal has always opted for quality in all its raw materials, and for years it has also been betting that suppliers are local, and if not, always European. This limits the purchase options, but guarantees the highest quality when dealing with trusted suppliers. In addition, buying from local suppliers generates wealth in the area and contributes to the maintenance of jobs, while, by example, encourages other companies to do the same.

This issue is managed directly from the Board of Directors of the Company and is extended to the responsible for purchases, which is the person responsible for the choice of suppliers.

2. Social performance

- Well-being of the team: the well-being of the team is another of the material aspects taken into account during the decision-making, since Airfal is certain that a staff satisfied and proud of belonging to a team is much more efficient than a template

dissatisfied The greater the satisfaction of the workers, the more efficient and more proactive in their performance.

This issue is managed directly by the Board of Directors of the Company, which in this case is also the one who executes the actions and implements the policies.

In order to maximize the well-being of the team that forms Airfal, there are several policies put in place, such as the "Plan no less than 1200" or the "Reconciliation Plan for work and personal team life".

In relation to this material aspect, the members of the staff have at their disposition an anonymous suggestion box that allows the communication of the complaints or suggestions that the members of the staff have.

This material aspect is evaluated through satisfaction surveys that are sent periodically to suppliers. It is also managed through the satisfaction of the purchasing and quality department, who evaluate the service and choose suppliers with the guidelines set by the Board of Directors.

- Social contribution to the community: The social contribution to the community is also a material aspect for the organization. Since its inception, Airfal has collaborated in the social and labor inclusion of people with intellectual disabilities and over the years, this philosophy has permeated every stage of the organization, and has become a key point in decision making. Currently, we work closely with 9 foundations that work with people with intellectual disabilities. Airfal have very much in mind how management decisions could affect these foundations.

This issue is managed directly by the Board of Directors of the Company, which in this case is also the one who executes the actions and implements the different policies. In relation to this material aspect, different programs have been set up through which occupations workshops have been created in Foundations that work with people with intellectual disabilities. Communication with these entities is constant, so emails or calls are the most recurrent way in case of complaint or claim.

This material aspect is evaluated through constant communication with these stakeholders, listening to their needs and implementing actions to improve their situation and activity.

3. Environmental performance

- Respect and collaboration with the environment: From Airfal, we always seek to generate the least possible impact on the environment through the implementation of savings, reuse and recycling policies.

This issue is managed directly by the Board of Directors of the Company, which in this case is also the one who executes the actions and implements the different policies.

Within this material aspect, different actions are carried out, such as the austerity policies in relation to polluting material or harmful to the environment, such as the excessive use of paper. This is achieved through recycling plans or joining associations such as ECOLUM.

This material aspect is evaluated through the data extracted from the recycled material.

GRI 201: ECONOMIC PERFORMANCE

201-1 Direct economic value generated and distributed

Social cash flow (thousands of euros)	2017	2016	2015	2014	2013	2012
Net cash received for the sale of products and services	5.244	5.181	5.637	5.565	4.423	4.511
Flow received from financial investments	0	0	0	0	0	0
Cash received from financial investments	0	0	0	0	0	0
Total flow of added value	5.244	5.181	5.637	5.565	4.423	4.511
Distribution of the flow of added value						
Compensation to employees for their services	779	772	613	607	506	499
Tax payments	189	253	278	303	182	166
Return of financial debt	431	402	318	249	298	287
Dividends delivered to shareholders	100	100	100	120	50	93
Cash retained for future growth	-15	350	317	251	117	223
Payments made for the purchase of merchandise, raw materials and services	2972	2738	3.295	3.978	3.270	3.243
Payments made for investments in our productive assets	788	566	716	15	0	0
Total distribution of value-added flow	5.244	5.181	5.637	5.565	4.423	4.511

201-2 Financial implications and other risks and opportunities arising from climate change

Does not apply

201-3 Obligations of the defined benefit plan and other retirement plans

Does not apply

201-4 Financial assistance received from the government

Institutional Subsidies	2017	2016	2015	2014
	9.961€	6.502 €	34.716€	16.870€

GRI 202: PRESENCE IN THE MARKET

202-1 Ratio of standard initial category salary by sex to local minimum wage

The ratio is zero since no employee receives the minimum interprofessional wage.

202-2 Proportion of senior executives

The three top executives of Airfal are from Zaragoza.

GRI 203: INDIRECT ECONOMIC IMPACTS

203-1: Investments in infrastructure and supported services

Zero in the year 2017

203-2: Significant indirect economic impacts

Zero in the year 2017

GRI 204: ACQUISITION PRACTICES

204-1 Proportion of spending on local suppliers

Taking into account as local suppliers those of the Community of Aragon represent 33.16%

GRI 205: ANTI-CORRUPTION

205-1 Operations evaluated for risks related to corruption

Does not apply

205-2 Communication and training on anti-corruption policies and procedures

Does not apply

205-3 Confirmed cases of corruption and measures taken

Does not apply

GRI 206: UNFAIR COMPETITION

206-1 Legal actions related to unfair competition and monopolistic practices and against free competition

Does not apply

GRI 301: MATERIALS

301-1, 2 Materials used by weight or volume, recycled inputs and reused products and packaging materials.

Appendix 1.

GRI 302: ENERGY

302-1 Energy consumption within the organization

	2017	
	KWh	Jules
Electric consumption 2017	105962	381463200000
	Litres	Jules
Fuel consumption vehicles	15181,89	551300624391
	Litres	Jules
Heating fuel consumption	6987	253719231441
Total internal energy consumption (jules) =		
	1186483055832	

Data source: supplier billing

	2016	
	KWh	Jules
Electric consumption 2017	103948	374212800000
	litres	jules
Vehicle Fuel consumption	16476,57	598314394903
	litres	jules
Heating fuel consumption	4165	151243824095
Total internal energy onsumption (jules) =		
	1123771018998	

302-2 Energy consumption outside the organization

It is unknown

302-3 Energy intensity

It is unknown

302-4 Reduction of energy consumption

Due to the increase in production during the period it applies, energy consumption has increased.

Energy consumed 2016	1123771018998	Jules
Energy consumed 2017	1186483055832	Jules
Difference between 2016-2017	62712036835	Jules

302-5 Reduction of the energy requirements of products and services

It is unknown

GRI 303: WATER

303-1 Water extraction by source

Water supplied by the municipal network: 220 m³

303-2 Water sources significantly affected by water withdrawal

Airfal receives water from the municipal network, without it being significantly affected by the company's activity.

303-3 Water recycled and reused

We do not use recycled water.

GRI 304: BIODIVERSITY

304-1 Operations centers owned, leased or managed located within or adjacent to protected areas or zones of great value for biodiversity outside protected areas

Does not apply

304-2 Significant impact of activities, products and services on biodiversity

Does not apply

304-3 Protected or restored habitats

Does not apply

304-4 Species that appear on the IUCN Red List and in national conservation lists whose habitats are in areas affected by operations

None

GRI 305: EMISSIONS

The data related to emissions is unknown.

GRI 306: EFLUENTES Y RESIDUOS

306-1 Water discharge according to its quality and destination

The water is poured through the usual drainage systems, since the activity of the company does not require a specific use of water.

306-2 Waste by type and method of disposal

	Kgs.
Scrap	7280
Aluminum	554
Sheet steel	620
Copper	36

Airfal delivers this material to an authorized waste manager, who collects and treats it according to regulations.

306-3 Significant spills

It does not appear

306-4 Transportation of hazardous waste

Does not apply.

306-5 Bodies of water affected by water discharges and / or run-off

Does not apply.

GRI 307: ENVIRONMENTAL COMPLIANCE

307-1 Non-compliance with environmental legislation and regulations.

Airfal I have not received any notification or fine for environmental breaches

GRI 308: ENVIRONMENTAL EVALUATION OF SUPPLIERS

308-1 New suppliers that have passed screening and selection filters according to environmental criteria.

We encourage the hiring, whenever possible, of responsible companies with the environment.

308-2 Negative environmental impacts in the supply chain and measures taken.

Negative impact on the environment is measured through the control of energy consumption and material, therefore, we try to reduce this impact as much as possible through recycling policies and circular economy. This translates into measures such as Paper Policy 0, which seeks the gradual elimination of the use of paper in offices and production.

Another measure taken is the hiring of waste managers for all our products.

In the case of paper that is consumed, it is delivered to the cardboard company to which Airfal buys the packaging.

As for polycarbonate and other defective or obsolete plastic materials, they are delivered to TPlastic, an Airfal company that provides us with materials, for casting and reuse, in our products or in others.

Airfal belongs to the ECOLUM association, which is responsible for the recycling of electrical and electronic equipment, and give them an appropriate solution.

GRI 401: EMPLOY

401-1 New hiring of personnel and turnover rates.

During 2017, 3 people were hired:

- One, a man under 30 years old. Zaragoza
- Two, men between 30 and 50 years old. Zaragoza

Nobody left Airfal. Rotation 0.

401-2 Benefits for full-time employees that are not given to employees on a part-time or temporary basis.

All temporary workers have the same rights and benefits as full-time employees. Likewise, all Airfal workers are employed full time.

401-3 Parental permission

A male worker, over 40, was able to have parental leave, but did not enjoy it because he gave it to his partner.

GRI 402: WORKER-COMPANY RELATIONS

402-1 Minimum notice periods on operational changes.

The notice period for dismissal is 15 days, as stipulated in the National workers' statute. Airfal does not have internal collective bargaining agreements.

GRI 403: HEALTH AND SAFETY AT WORK

403-1 Representation of workers in formal committees working -health and safety company.

There is no representation of workers in formal committees of worker-health and safety company.

403-2 Types of accidents and frequency rates of accidents, occupational diseases, lost days, absenteeism and number of deaths due to work-related accidents or illness professional.

During 2017 there were no occupational accidents and no worker suffered occupational diseases.

403-3 Workers with high incidence or high risk of diseases related to their activity

None.

403-4 Health and safety issues addressed in formal agreements with unions

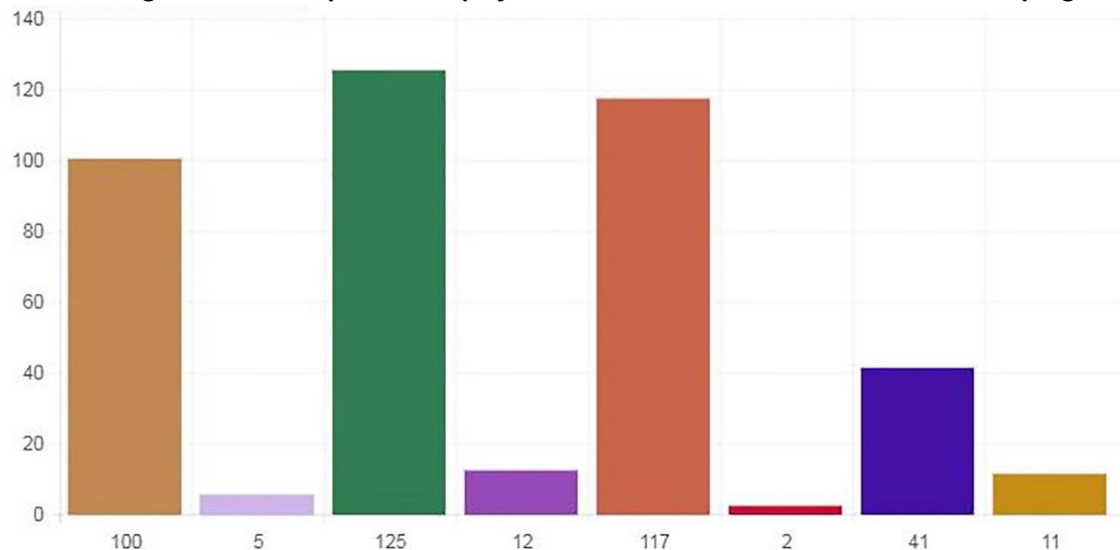
None.

GRI 404: TRAINING AND TEACHING

404-1 Average hours of training per year per employee

413 total training hours, 13 hours per employee. Although it is true that it is not representative, since many of these training hours are for the entire staff.

404-2 Programs to improve employee skills and transition assistance programs



Línea Formativa

- 2017 Formación interna para cambios de puesto en el personal - 100
- 2017 Formación técnica interna para comerciales - 5
- 2017 Idiomas - 125
- 2017 ISO 9001:2015 - 12
- 2017 Mejora del sistema de gestión - 117
- 2017 PREVENCIÓN DE RIESGOS LABORALES - 2
- 2017 Tecnología y producto - 41
- ATEX - 11

Airfal has invested a total of € 22,865 in training, which includes courses of all kinds. This implies an expense of 737.58€ in training per person per year.

404-3 Percentage of employees who receive periodic performance evaluations and professional development

No employee receives periodic evaluation of performance and professional development. Only in case of problems or incidents related to the performance of each worker, evaluations are carried out, which in any case consist of an internal audit of the Human Resources Department and its direct superior.

GRI 405: DIVERSITY AND EQUAL OPPORTUNITIES

405-1 Diversity in government bodies and employees

Board of directors: 3 people. 66% women
 66% under 50 years old.
 Tactical team, 7 members. 71.4% men.
 Staff: 30. 16.6% women.

405-2 Ratio of basic salary and wages of women versus men

Does not apply. All workers earn more than the base salary.

GRI 406: NON-DISCRIMINATION**406-1 Cases of discrimination and corrective actions taken**

There has not been any case of discrimination

GRI 407: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING

407-1 Operations and suppliers whose right to freedom of association and collective bargaining could be at risk

None.

GRI 408: CHILD LABOR

408-1 Operations and suppliers with significant risk of cases of child labor

None

GRI 409: FORCED OR COMPULSORY WORK

409-1 Operations and suppliers with significant risk of cases of forced or coerced labor

There are no known operations or suppliers with significant risk of forced or compulsory labor.

GRI 410: SAFETY PRACTICES

410-1 Security personnel trained in human rights policies or procedures

Does not apply

GRI 411: RIGHTS OF INDIGENOUS PEOPLES

411-1 Cases of violations of the rights of indigenous peoples

There are no known cases of violation of the rights of indigenous peoples.

GRI 412: EVALUATION OF HUMAN RIGHTS

Airfal International is a member of the Spanish Network of the United Nations Global Compact, whose member companies are committed to complying with the ten principles of the Global Compact, which cover areas such as human rights, labor standards, the environment and the fight against corruption.

Human rights

PRINCIPLE 1. Businesses should support and respect the protection of fundamental human rights, recognized internationally, within its sphere of influence.

PRINCIPLE 2. Companies must ensure that their companies are not complicit in the violation of Human Rights.

Labor Standards

PRINCIPLE 3. Businesses should support freedom of affiliation and the effective recognition of the right to collective bargaining .

PRINCIPLE 4. Businesses should support the elimination of all forms of forced or coerced labor.

PRINCIPLE 5. Businesses should support the eradication of child labor.

PRINCIPLE 6. Businesses should support the abolition of discriminatory practices in employment and occupation.

Environment

PRINCIPLE 7. Companies must maintain a preventive approach that favors the environment.

PRINCIPLE 8. Businesses should encourage initiatives that promote greater environmental responsibility.

PRINCIPLE 9. Companies should favor the development and diffusion of environmentally friendly technology .

Anti-corruption

PRINCIPLE 10 Businesses should work against corruption in all its forms, including extortion and bribery.

GRI 413: LOCAL COMMUNITIES

413-1 Operations with local community participation, impact evaluations and development programs

Airfal participates in the local community through different programs and actions:

- Priority hiring of local personnel.
- Hiring of local suppliers.
- Program of social and labor insertion of people with intellectual disabilities, which has been developing for more than 30 years and indirectly employs 150 people with intellectual disabilities.

413-2 Operations with significant negative impacts -real and potential- in local communities

They do not know each other

GRI 414: SOCIAL EVALUATION OF SUPPLIER

414-1 New suppliers that have passed selection filters according to social criteria .

Our suppliers do not pass established filters, but their social work is taken into account and those with Social Responsibility are valued very positively.

414-2 Negative social impacts on the supply chain and actions taken

It does not appear

GRI 415: PUBLIC POLICY

415-1 Contributions to parties and / or political representatives

No contributions have been made to parties and / or political representatives.

GRI 416: CUSTOMER HEALTH AND SAFETY

416-1 Evaluation of the health and safety impacts of the categories of products or services

Airfal luminaires pass a rigorous quality control that guarantees the adequate lighting levels for its clients.

416-2 Cases of non-compliance related to the health and safety impacts of the categories of products and services

Unknown

GRI 417: MARKETING AND LABELING

417-1 Requirements for information and labeling of products and services

The Airfal labels comply with the provisions of the different Standards that apply in each case.

- Standard EN 60598-1 for normal luminaires.
- Standards EN 60598-2-22 for which they are autonomous block of emergency.
- Standards EN60079-0, EN60079-1, EN60079-15, EN60079-28 for luminaires for Explosive Atmospheres.

Packing labels must carry at least:

- Reference and product name.
- Voltage and frequency of operation.
- Brand of the manufacturer.
- Country of origin and CE marking.

Due to the large number of luminaires exported by Airfal, the labeling must also be adapted to the regulations applicable in each country.

417-2 Cases of non-compliance related to information and labeling of products and services

Unknown

417-3 Cases of non-compliance related to marketing communications

Airfal International declares that it has never identified any breach related to marketing communications.

GRI 418: CUSTOMER PRIVACY

418-1 Claims based on violations of the client's privacy and loss of customer data

Airfal International declares that it has never received substantiated claims regarding violations of the client's privacy.

GRI 419: SOCIOECONOMIC COMPLIANCE

419-1 Non-compliance with laws and regulations in the social and economic fields

Airfal International declares that it has never identified a breach of laws or regulations in the social and economic fields.

Note

This document collects the most relevant economic, social and policy of the year 2016 of the company Airfal International SL. This information can be expanded or clarified through email marketing@airfal.com

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