

## INTEGRATED AIRFAL POLICY

At AIRFAL INTERNATIONAL, S.L. our purpose is to provide solutions with passion to improve the world, the company's mission being to create sustainable solutions in ATEX environments, making it an unforgettable experience.

Aware of the importance nowadays of meeting the needs and expectations of its customers, the safety of the members of the AIRFAL INTERNATIONAL, S.L. ecosystem and the security of information has for the company today, we put into play the resources necessary to ensure our activities are developed and supported through the establishment of an Integrated System of Quality Management, Environmental Management, Occupations Health and Safety and Information Security based on the requirements established by the UNE-EN ISO Standards 9001:2015 and UNE-EN ISO 14001:2015, ISO 45001:2018 and ISO 27001:2013.

The principles under which the integrated management system is based are the following:

- Establish objectives and goals focused on performance evaluation and continuous improvement in our activities in each of the standars that make up the management system of AIRFAL INTERNATIONAL S.L.
- Recognize the importance of the participation, communication, information and training of our workers, making them participate, committed and responsible with the company's objectives.
- Compliance with the requirements of the applicable legislation and regulations to our activity, the commitments acquired with clients and interested parties and all those internal rules or action guidelines to which the company is subject related to the management systems of AIRFAL INTERNATIONAL, S.L.
- Collaborate and co-create with all our stakeholders to achieve more efficient and beneficial results for all.



- Teamwork with full involvement of the staff, with maximum transparency and communication.
  We create the appropriate work environment for the staff to get involved in achieving the objectives of the organization.
- Commitment to the social inclusion of the group with intellectual disabilities in constant evolution.
- Commitment to protect the environment and prevent pollution, seeking to minimize the environmental impact of our activities and that of our stakeholders.
- Ensure the occupational health and safety of all AIRFAL members. Promoting the integration of safety in all the productive areas of the company, being inseparable from each of the AIRFAL processes. We promote communication, training and the participation of the entire hierarchical structure of the company in order to reduce accident rates in the company as much as possible
- Protect information assets from all threats, whether internal or external, deliberate or accidental, with the aim of guaranteeing the availability, integrity and confidentiality of information systems.

AIRFAL Management commits to maintain these pillars on which our integrated management system is based, as well as to establish the appropriate methodologies for the System to evolve according to the needs of the company, its members and your customers and stakeholders.



Dirección AIRFAL January 2022