

INTEGRATED MANAGEMENT POLICY

AIRFAL INTERNATIONAL, S.L.

At AIRFAL INTERNATIONAL S.L., our purpose is to passionately deliver solutions to improve the world, the company's mission being to create sustainable solutions in ATEX environments and to make this an unforgettable experience.

Aware of the importance that satisfying the needs and expectations of its customers, protecting and improving the environment, ensuring the safety of the members of the AIRFAL INTERNATIONAL S.L. ecosystem and information security have for the company today, we commit the resources necessary to ensure that our activities are carried out and supported through the establishment of an Integrated Quality and Environmental Management System, based on the requirements set out in standards UNE-EN ISO 9001:2015, UNE-EN ISO 14001:2015 and IEC/EN 80079-34:2018.

The principles on which the integrated management system is based are as follows:

- Setting objectives and targets focused on performance evaluation and continuous improvement of our activities in each of the standards that make up the management system of AIRFAL INTERNATIONAL S.L.
- Recognizing the importance of the participation, communication, information and training of our employees, making them involved in, committed to and responsible for the company's objectives.
- Complying with the requirements of the legislation and regulations applicable to our activity, the commitments made to customers and interested parties, and all those internal rules or codes of conduct to which the company is subject in relation to the management systems of AIRFAL INTERNATIONAL S.L.
- Collaborating and co-creating with all our stakeholders in order to achieve more effective results that benefit everyone.
- Teamwork with the full involvement of the workforce, with the utmost transparency and communication. We create the appropriate working environment for staff to become involved in achieving the organization's objectives.
- An ever-evolving commitment to the social inclusion of people with intellectual disabilities.

- A commitment to protecting the environment and preventing pollution, seeking to minimize the environmental impact of our activities and those of our interested parties.
- Ensuring the occupational health and safety of all the members of AIRFAL, promoting the integration of safety into all of the company's production areas, making it inseparable from each of AIRFAL's processes. We foster the communication, training and participation of the entire hierarchical structure of the company in order to reduce accident rates to a minimum.
- Protecting information assets against all threats, whether internal or external, deliberate or accidental, with the aim of guaranteeing the availability, integrity and confidentiality of the information systems in accordance with the ISO 27001 standard.

AIRFAL's Management undertakes to uphold these pillars on which our integrated management system is based, as well as to establish the appropriate methodologies so that the System evolves in line with the needs of the company, of its members and of its customers and interested parties.